

PRIVACY POLICY

This Policy explains the type of personal data that SASA mine DOOEL Makedonska Kamenica (hereinafter referred to as: Controller), collects from you when you visit our internet site and/or use some of our administrative services through the idem, and how the Controller uses this data.

Whose data we collect on-line:

We can collect data connected with the following category of persons:

1. **Visitors of our internet site.** We usually collect data for navigation (check below) which are used for data analysis from the visits to our website, as well as for maintenance of information security on our web site. The website SASA mine DOOEL Makedonska Kamenica uses the following type of cookies:

Cookie Name	Purpose
<i>XSRF-TOKEN</i>	Used for security reasons
<i>hs</i>	Used for security reasons
<i>svSession</i>	Used in connection with user login
<i>SSR-caching</i>	Used to indicate the system from which the site was rendered
<i>_wixCIDX</i>	Used for system monitoring/debugging
<i>_wix_browser_sess</i>	Used for system monitoring/debugging
<i>consent-policy</i>	Used for cookie banner parameters
<i>smSession</i>	Used to identify logged in site members
<i>TS*</i>	Used for security and anti-fraud reasons
<i>bSession</i>	Used for system effectiveness measurement
<i>fedops.logger.sessionId</i>	Used for stability/effectiveness measurement
<i>wixLanguage</i>	Used on multilingual websites to save user language preference

All information registered as cookies, SASA mine, as Controller, will use them exclusively for the requirements of the web service or for statistical requirements, in a way that your privacy will not be put in danger. If your personal data should be registered as cookies, then it will require your prior consent.

2. **Applicants and other physical entities related to submitting applications, requires etc.** There requests/applications contain identity information for the applicant of the request and personal data of other entities involved in the request, which are necessary for acting in accordance with our authorizations stipulated in the Law for Personal Data Protection.
3. Via our email.
4. Via Post

Data categories being processed

1. Navigation data

When visiting our website, the server for each visitor creates logs containing the following data:

- Internet protocol (IP) address.
- Device from which you have accessed from, type and model.
- Your operative system.
- Search engine type, plugins and version.
- Pages you visited on our website and time you spend on each page.
- URL of the page that linked you to our website and in some cases, the words you used to try and reach our site.

- Search engine language you used.
- Country (set through the IP address).

2. Data that the users submit voluntary

Personal data we take from your visit on our website, is the data you voluntarily submit for specific causes, like submitting requests and applications etc. We can collect some of the following personal data categories: Name and Surname, address, contact telephone, Fax, email and signature.

Why we collect (process) personal data?

The Controller processes personal data due to legitimate interests that rise from the statutory acts. The Controller collects personal data for the following reasons (goals):

- To enable utilization of the rights and obligations from the work relation and processes when it is necessary for the goals of the legitimate interests of the controller, founded by law.
- To control the access and provide security, safety of the information.
- To prevent, and if necessary, to inspect an unauthorized physical access, including an authorized access to safety and protected areas, IT infrastructure or operative information.

Who is responsible for data processing?

The Controller is a subject that conducts personal data processing and who conducts the processing goals, only in accordance with the Law on Personal Data Protection or other law. Also, the Controller has a designated authorized person for personal data protection – officer, as well as IT system administrator.

Who can see my personal data?

Access to the personal data have only authorized personnel from the Controller. The access to the digital device to which personal data is stored, is limited, protected with appliance of technical measures for data safety (password, input for every event or action of the employees, that is the authorized people). There is no data access without authorization from the Controller.

We share data with You and/or for your visit to our website, to third parties, except in the following cases:

- In case of engaging the service providers as the Controller who engages them as processors with which they will be obliged to act according to the manuals of the Controller or provide personal data protection that are processed when providing those services.
- By court order, police or other bodies for conducting their authorities or only when there is legal basis for it.

How to control your data, what are your rights?

Your rights in relation to personal data processing are:

- Right to be informed for personal data processing.
- Right to access personal data.
- Right to amend and delete personal data.
- Right to limit processing of personal data
- Right to object.

For additional information and/or for exercising Your rights for personal data protection, you can contact our personal data protection officer Natalia Petrova, on the email: n.petrova@sasa.com.mk.

What can I do in case of problem?

a) The first step is to notify the Controller by sending an e-mail to the Controller contact@sasa.com.mk and to ask for actions to be taken.



рудник за олово и цинк

b) The second step, if you don't get a reply from us or you are not satisfied with it, contact our officer for personal data protection, n.petrova@sasa.com.mk.

c) If you consider that the method SASA mine DOOEL Makedonska Kamenica is using to process Your personal data, hurts the provisions of the Law on Personal Data Protection, you can submit a request to the Agency for Personal Data Protection www.azlp.mk, which will act in accordance with your request and bring the necessary measures.

Personal Data Safety

SASA mine DOOEL Makedonska Kamenica takes precaution measures to protect the personal data of the users in accordance with the positive statutory regulations. In order to provide secrecy and personal data protection for the entities, we apply proper technical and organizational measures for protection for accidental or illegal destruction of personal data, or their accidental loss, amendment, unauthorized reveal or access or protection from any type of illegal forms of development in accordance with the Law on personal data protection.

SASA mine DOOEL Makedonska Kamenica, insures You that the data inputed in our IT systems will not be abused, published on any type of medium or shared with another third legal, or natural entity, in accordance with the Law on Personal Data Protection and the positive statutory regulation.

How long we store your data?

The data we collect are stored in accordance with a law and the period required to achieve the processing goal. во согласност со закон и периодот потребен за постигнување на целта на обработката.

Change of private policy

This Private policy can be changed at any time by publishing the amended text of the Private Policy on our website.

Accepting the policy

By using this site, the User agrees with the provisions for the Personal Data Private Policy of the site. If you do not agree with the Policy, please do not use our site. Your continuous usage of the site, monitoring the changes of this Policy, will be considered as your acceptance of the given amendments.

This Private Policy does not apply to websites used through other links set on our website.



Manager
Scott Yelland

R.S. Yelland (Nov 1, 2021 14:06 GMT)



ISO 9001 Q-1187
ISO 14001 E-262
ISO 45001 H-112



Рудник SASA ДООЕЛ
Рударска 28, МК-2304
Македонска Каменица
Република Северна Македонија

Тел. +389 (0) 33 279 200
Тел. +389 (0) 33 279 201
contact@sasa.com.mk
<http://www.sasa.com.mk>